

## **First-Rate IT Projects – The Key to Your Success.**

Our objective is to become Europe's leading digital integration partner. With highly trained employees and innovative solutions, we meet the complex and demanding integration challenges of tomorrow. We enable our customers to become digital pioneers – now and in the future.

### **OUR PROMISE**

At INTEGRATION MATTERS, we know that we can achieve our ambitious goals only if we value our employees. This is why our corporate culture is based on the following guiding principles:

#### **We are grateful for your ideas as well as for your criticism.**

Both help us develop – we are sure of this. We encourage out-of-the-box thinking. We see mistakes as opportunities to improve. In this context, we rely on a culture of open, honest and trusting communication.

#### **We value your time at work, as well as your time off.**

Our project management skills are excellent. And we don't just apply them to customer projects. In the team, personnel resources are coordinated with you in advance so that you can plan better.

#### **We respect your health.**

We feel good when you feel good. Sure, we also have a fruit basket. But we believe even more in a work-life-balance and in sufficient rest in case of illness.

#### **We respect your path.**

You can advance your career with us. We give you freedom to deep dive into specific topics and support you in building your expert status, if these are your wishes. With our flexible work models, you can balance your professional and private (family) life in the manner that works best for you.

#### **We believe in diversity.**

Many languages, cultures and characters meet in our teams. We are convinced that diversity has an enriching potential. We are curious to learn about your unique strengths and are excited when you fill a gap we didn't even know we had.

#### **We remain innovative.**

Innovation is at the core of our business. That's why we encourage anything that helps us solve tomorrow's challenges. Whether it involves experts sharing thoughts over coffee in the kitchen, participation in forums, individual training or an experimental laboratory. We are open to your ideas. If they are aligned with our goals, we put them into action.